

Clinton Richmond, M.A., C.D.M.S
OSC Vocational Systems, Inc.
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EDUCATION & CERTIFICATION:

2010 B.A.: **Major:** Human Services, **Minor:** Communication Sciences and Disorders
Western Washington University

2012 M.A.: **Rehabilitation Counseling**
Western Washington University

CERTIFICATIONS/REGISTRATION:

2011 –Registered Vocational Rehabilitation Counselor *Washington State Department of Labor and Industries*

2012 - Certified Rehabilitation Counselor *Commission on Rehabilitation Counselor Certification*

2017 - Certified Progressive Goal Attainment Program (PGAP ®) Coach *University Centre for Research on Pain and Disability*

EXPERIENCE

OSC Vocational Systems, Inc.
Vocational Rehabilitation Counselor

Bellingham, WA
4/2013 – Current

- Providing return to work assistance and claim monitoring assistance for all claims in a school district
- Facilitating a return to a permanent new or modified position following a work-injury
- Labor market surveys performed personally to identify transferable-skilled positions, and the employability of an individual at a retraining goal regarding current and proposed skills
- Development of retraining plans that consider tested interests, physical capacities, demonstrated as well as tested aptitudes, achievement testing, and available training programs
- Removing barriers to an individual’s success in a retraining plan
- Detail-oriented organization as evidenced by managing up to 30 state-fund worker’s compensation referrals & have trained multiple interns

Strategic Consulting Services,
Vocational Rehabilitation Counselor

Bellingham, WA
7/2011 – 4/2013

- Providing return to work assistance and claim monitoring assistance for all claims in a school district
- Facilitating a return to a permanent new or modified position following a work-injury
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- Development of retraining plans that consider tested interests, physical capacities, demonstrated as well as tested aptitudes, achievement testing, and available training programs
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EXPERIENCE (cont.)

Work Opportunities, Employment Specialist Lynnwood/Everett, WA 07/2010 – 7/2011

- Recruitment & retention support
- Placed individuals with various disabilities positions matching their individual goals
- Job coaching in a plethora of work experiences

Cascade Vocational Services, Intern Bellingham, WA. 01/2010 – 06/2010

- Collaborating with community and co-workers to create professional development opportunities

Department of Vocational Rehabilitation, Intern Bellingham, WA. 09/2009 – 12/2009

- Facilitating weekly group information and orientation sessions for DVR participants