

**CLOIE B. JOHNSON, M.Ed., A.B.V.E., C.C.M.**

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**Education**

M.Ed, Guidance and Counseling, Whitworth College,  
Spokane, Washington, 1996  
B.S., Liberal Studies, (Psychology, Sociology and Counseling)  
University of the State of New York, Troy, New York, 1992

**Certifications**

Registered Vocational Rehabilitation Counselor, Washington  
State Department of Labor and Industries #8764 1993  
Certified Vocational Rehabilitation Counselor, Oregon  
Workers' Compensation Division #AC 0486 2006  
Certified Case Manager M-027632 1998  
Vocational Expert for the Social Security Administration's  
Office of Hearings and Appeals, Seattle, WA 2002  
Diplomate – American Board of Vocational Experts 2002  
Contracted Counselor with Veteran's Administration 2002

**Professional Affiliations, Awards and Involvement**

Professionals in Workers' Compensation, Seattle, WA Present  
Past President and Board Member (2001-2003)  
Washington Self Insurer's Association – Member and Past Board of  
Directors Vocational Representative 2013 - 2017  
International Association of Rehabilitation Professionals (IARP)  
International Academy of Life Care Planning (IALCP)  
Past Chair (2008-2010)  
Rehabilitation Professional Journal, Past Managing Editor (2007- 2011)  
Current Editorial Board Member  
Faculty member, Lorman Education Services.  
Collegium of Pecuniary Damages Experts (CPDE)  
American Rehabilitation Economics Association (AREA)  
The Earnings Analyst - Editorial Board Member  
Journal of Life Care Planning (JLCP) - Editorial Board Member  
Lifetime Achievement Award – October 2016  
Presented by the International Symposium of Life Care  
Planning, (Foundation for Life Care Planning Research  
(FLCPR), International Commission on Health Care  
Certification (ICHCC), IARP, IALCP, and The Care  
Planner Network)

**Professional Experience**

Vocational Rehabilitation Counselor/Case Manager 1/02 - Present  
OSC Vocational Systems, Inc.

- Perform vocational assessments of disabled veterans, injured worker's and their occupations after sustaining an industrial injury or occupational disease.
- Provide vocational services to individuals in need of retraining or placement to obtain and perform gainful employment on a continuous basis.

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**Professional Experience (cont.)**

Vocational Rehabilitation Counselor/Case Manager

1/02 - Present

OSC Vocational Systems, Inc.

- Perform case management services and coordinate Care Plans for individuals with a catastrophic injury or long term health care needs.
- Perform economic damage calculations regarding loss of earning capacity, wagemloss and life care planning, including reduction to present value..
- Perform assessments, file reviews, reporting and expert witness testimony in injury, state and federal civil, workers' compensation and social security cases regarding ability to work, wage loss, life care planning and lost earning capacity.

Field Case Manager/Vocational Rehabilitation Counselor/Case Manager

Intracorp

9/93 – 1/02

- Perform vocational assessments of disabled veterans, injured worker's and their occupations after sustaining an industrial injury or occupational disease.
- Provide vocational services to individuals in need of retraining or placement to obtain and perform gainful employment on a continuous basis.
- Perform case management services and coordinate Care Plans for individuals with a catastrophic injury or long term health care needs.
- Perform economic damage calculations regarding loss of earning capacity, wagemloss and life care planning.
- Perform assessments, file reviews, reporting and expert witness testimony in injury, state and federal civil, workers' compensation and social security cases regarding ability to work, wage loss, and lost earning capacity.
- Provided review, assessment, reporting and expert witness testimony in various state and federal worker's compensation files to include Washington, Oregon Alaska, California, Texas, Florida, Iowa, Nebraska, North Dakota, Idaho, Longshore Harbor Workers Act, OWCP and United States Air Force.
- Prepared and provided educational training to colleagues and other professionals regarding vocational services.
- Performed vocational assessments of injured worker's and their occupations after sustaining an industrial injury or occupational disease.
- Provided vocational services to individuals in need of retraining to obtain and perform gainful employment on a continuous basis.
- Performed file reviews, interviews and assessment in order to provide opinions regarding individuals ability to work.

Behavioral Science Specialist

1987 - 1995

United States Army

- Non-Commissioned Officer in Charge of the following clinics:  
Community Mental Health Services, Psychological Testing Services, Alcohol and Drug Abuse Prevention and Control Program, and Social Work Services
- Provided discharge planning services and family advocacy assessments for soldiers and dependents leaving the hospital after treatment

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**Professional Experience (cont.)**

**Behavioral Science Specialist**

1987 - 1995

United States Army

- Provided crisis intervention, supportive and guidance counseling to active duty, retired military and their dependents.
- Performed and assisted in the personality, neuro-psychological and intelligence testing of soldiers and their families.
- Provided alcohol and drug assessment, training and counseling services to the 1<sup>st</sup> Battalion 508<sup>th</sup> Airborne infantry, a 600 man battalion stationed at Fort Kobbe, Panama.
- Performed file reviews, interviews and assessment in order to provide opinions regarding individuals fitness for duty and ability to serve in the United States Armed Forces.
- Prepared and provided educational training to colleagues and other professionals regarding behavioral science specialist activities.
- Interviewed clients with problems, such as personal and family adjustments, finances, employment, food, clothing, housing, and physical and mental impairments to determine nature and degree of problem.
  - Reviewed service plans and performs follow-up to determine quantity and quality of service provided client and status of client's case.
  - Performed on-call services to the emergency room for crisis intervention, assessments and triage for psychiatric and domestic cases.
  - Served on the Family Advocacy Case Management Team
  - Developed and implemented a Standard Trainee Rapid Adjustment Counseling (STRAC) Program for newly enlisted soldiers in an effort to reduce loss and adjustment disorders of young soldiers newly transitioned to the military.
  - Provided training to unit Alcohol and Drug Coordinators for routine assessment, monitoring and referral of soldiers with substance abuse problems.
  - Served a combat tour during Operation Just Cause
  - Performed Critical Incident Stress Debriefings after traumatic events and was part of the Gorgas Army Hospital Psychiatric Emergency Response Team (PERT) responding to fatalities and crises throughout the military bases in Panama.

**Publications & Presentations:**

Johnson-Petgrave, et al, (Contributor, 2002). **Approaches to estimating lost earnings: Strategies for the rehabilitation consultant.** Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson-Petgrave et al, **Introduction to Workers' Compensation in Washington,** Eau Claire, WI, Lorman Education Services (2002) – Presentation 9/19/02

Johnson-Petgrave et al, **Advanced Workers' Compensation in Washington,** Eau Claire, WI, Lorman Education Services (2002) – Presentation 12/12/02 and 2/18/03

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**Publications & Presentations: (cont.)**

Professionals In Workers Compensation, **Vocational Reform**, Presentation 1/16/03

(Johnson) Petgrave et al, **Book Review**, The Transitional Classification of Jobs, *Journal of Life Care Planning*, Vol. 2, No. 4, 215-218. Athens, GA: Elliott & Fitzpatrick, Inc., (2003)

Washington State Trial Lawyers, Workers Compensation Conference, Top 10 Tips from a Vocational Expert, May 14, 2004

Johnson, C., et al, (2004), **The Efficacy of Professional Clinical Judgment: Developing Expert Testimony in Cases Involving Vocational Rehabilitation and Care Planning Issues**, *Journal of Life Care Planning*, Vol. 3, No. 3, 131-150. Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., et al, **Life Care Planning in Washington**, Eau Claire, WI, Lorman Education Services (2004) Presentation 10/14/04

Johnson, C., et al, (2005), **Vocational Expert, Revised and Updated**, Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson et al, **Successful Handling of Wrongful Death Cases**, Eau Claire, WI, Lorman Education Services (2005) Presentation 3/21/05

Johnson, C., et al, (2005), **Quick Desk Reference (QDR) Forensic Rehabilitation Consultants**, Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., et al, (2006), **The Daubert Challenge; From Referral to Trial**, Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., et al, (2006), **Methods and Protocols; Meeting the Criteria of General Acceptance and Peer Review Under Daubert and Kumho**, Athens, GA: Elliott & Fitzpatrick, Inc.

Professionals In Workers Compensation, **Vocational Plans: Positives and Pitfalls**, Presentation 1/19/06

Washington Self Insured Association Spring Conference, **Vocational Experts and Issues: From Referral to Testimony**, Presentation 3/17/06

Guest Lecturer, Texas Tech University, **Private Sector Rehabilitation, Life Care Planning Seminar** 4/10 – 14/06

Johnson, C. & Weed, R., (2006), **Life Care Planning in Light of Daubert and Kuhn**, Athens, GA: Elliott & Fitzpatrick, Inc.

International Association of Rehabilitation Professionals – Forensic Conference, **Admissible Testimony Series Pre-Conference Seminar**, Scottsdale, AZ 11/2/06

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**Publications & Presentations: (cont.)**

Guest Lecturer, Texas Tech University, **Private Sector Rehabilitation, Life Care Planning Seminar**, 4/9 – 13/07

Washington State Trial Lawyers, Workers Compensation Conference, **Traumatic Brain Injuries: Meeting Real Life Needs: Vocational Assessments, Rehabilitation and Life Care Plans**, 6/15/07

Johnson, C., et al, (2007), **Rule of Evidence vs. Professional Certifications: The Real Basis for Establishing Admissible Testimony by Rehabilitation Counselors and Case Managers**, Rehabilitation Professional Journal, Vol. 15, No. 3, 7 – 16, Athens, GA: Elliott & Fitzpatrick, Inc.

International Association of Rehabilitation Professionals – Forensic Conference, **Preconference – Earning Capacity Data, Methodology, and Thinking Outside the Box**, 11/1/07

Johnson, C., et al, **Workers' Compensation Update**, Eau Claire, WI, Lorman Education Services (2007) Presentation Tacoma, WA 11/28/07

Johnson, C., et al, **Self Insured Vocational Update**, Puget Sound Workers' Compensation Trust, Renton, WA Presentation 12/6/07

Johnson, C., et al, (Contributor, 2008), **CDMS Study Guide, 5<sup>th</sup> Edition**, Athens, GA: Elliott & Fitzpatrick, Inc.

Guest Lecturer, Minnesota State University, **Private Sector Rehabilitation, Life Care Planning Seminar**, Spring 2008

Johnson, C., Becker, T, Bennett, N., International Association of Rehabilitation Professionals – Annual Conference, **Applications of work physiology science to capacity test prediction of full-time work – 8 hour work day & the Utilization of the FCE for Vocational Case Management and/or Forensic Case Management by the Vocational Expert**, Los Angeles, CA 5/17/08

Johnson, C. and Choppa, T., **Response to Estimating Earning Capacity: Venues, Factors and Methods**, Timothy F. Field, Ph.D., Earning Capacity Journal, Vol. 1, No. 1, Athens, GA: Elliott & Fitzpatrick, Inc. (2008)

International Association of Rehabilitation Professionals – Forensic Conference, **Preconference – Worklife Expectancy and Life Expectancy Data, Methodology, and Thinking Outside the Box – Effects on Earning Capacity Assessments and Life Care Plans**, 10/30/08

Johnson, C., Becker, T, Bennett, N., National Rehabilitation Educators Conference – Spring Conference, **Rehabilitation Educators Guide for Work Task and Activity of Daily Living Using the Science of Full Time Work**, San Antonio, TX, 2/20/09

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**Publications & Presentations: (cont.)**

Washington State Association for Justice, **Life Care Issues Associated with the Traumatic Brain Injury Victim**, Presentation Seattle, 3/20/09

Guest Lecturer, Minnesota State University, **Private Sector Rehabilitation, Life Care Planning Seminar** Spring 2009

Johnson, C., et al, **Workers' Compensation Update**, Eau Claire, WI, Lorman Education Services (2009) Presentation Seattle, WA 4/24/09

Johnson, C., et al, (2009), **Bereavement and Mortality: A Methodology for Assessing Capacity and Functioning Following the Loss of a Spouse**, Journal of Life Care Planning, Vol. 7, No. 4, 163-179. Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., **Medical and Other Records for Paralegals, How to Get the Most From Them**, Institute for Paralegal Education, (2009) Webinar Presentation 8/25/09

Johnson, C., Preston, K., International Symposium of Life Care Planning, **Life Care Planning Summits: An Analysis of Results & Relevancy for the Future**, Chicago, IL, 9/26/09

Johnson, C., Deutsch, P, Riddick—Grisham, S. Bonfiglio, R., Pomeranz, J., International Symposium of Life Care Planning, **Building Foundations in Life Care Planning, (Standards of Practice in Life Care Planning & Cases Where LCP Opinions Have Been Challenged)**, Chicago, IL, 9/24-25/09

International Association of Rehabilitation Professionals – Forensic Conference, **Preconference Thinking Outside the Box – Anatomy of a Case and Special Considerations, Part 3 of 3**, 10/29/09

Johnson, C., Berens, D., Pomeranz, J., Preston, K.,(Co-Chair and Presenter) **Life Care Planning Summit 2010**, Georgia State University, Atlanta, GA,4/17 and 18/10

Johnson, C., Berens, D., Pomeranz, J., Preston, K., **Life Care Planning Summit 2010 Proceedings**, Journal of Life Care Planning, Vol. 9, No.2, 3 - 14. Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., et al **Past Medical Bill Review: Who is Best Qualified to Determine the Reasonableness of Costs?** Trial News, September 2010

Johnson, C., Choppa, A., & Field, T., International Association of Rehabilitation Professionals – Webinar, **Clinical Judgment**, 10/13/10

Johnson, C., Lacerte, M, Weed, R.,(Co-Chair and Presenter) **Canadian Life Care Planning Summit 2011**, Toronto, Ontario, 6/3 and 4/11

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**Publications & Presentations: (cont.)**

Johnson, C., Fisher, M., et a; (Presenter) American Rehabilitation Economics Association (AREA) Annual Conference 2011, **Determining the Reasonableness of Past Medical Bills**, Seattle, WA, 6/9/11

Johnson, C., Choppa, A., Field, T and Jayne, K.; (Presenter) American Rehabilitation Economics Association (AREA) Annual Conference 2011, **Clinical Judgment**, Seattle, WA, 6/11/11

Johnson, C., Lacerte, M, Weed, R, **Canadian Life Care Planning Summit 2011 Proceedings**, Journal of Life Care Planning, Vol. 10, No.3, 87-106. Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., **Guest Editor**, Journal of Life Care Planning, Vol. 11, No.1, Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., Weed, R, Grisham, S. and Yuhas, S. **What Every Life Care Planner Should Know About the 2012 Summit**. Journal of Life Care Planning, Vol. 11, No.1, 113-130. Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., (Chair and Presenter) **2012 Life Care Planning Summit**, Dallas, TX, May 5 & 6, 2012.

Johnson, C., **The 2012 Life Care Planning Summit: Third Time is a Charm.**, Journal of Life Care Planning, Vol. 11, No.2, 3-8. Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C. & Preston, K., Consensus and Majority Statements derived from Life Care Planning Summits held in 2000, 2002, 2004, 2006, 2008, 2010 and 2012, Journal of Life Care Planning, Vol. 11, No.2, 9-14. Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C. **Life Care Planning Process and Practice**, Association Internationale de Dommage Corporel Pre-Congress Workshop: Life Care Planning: State of Art., Montreal, Canada, September 9, 2012.

Johnson, C. & Choppa, A., **Case Studies and Discussion: Amputation and Spinal Cord Injury**, Association Internationale de Dommage Corporel Pre-Congress Workshop: Life care Planning: State of Art., Montreal, Canada, September 9, 2012.

Johnson, C. & Choppa, A., **Fundamentals and Practice of Life Care Planning**, Washington Chapter International Association of Rehabilitation Professionals, Fall Conference, Tacoma, WA, September 21, 2012.

Johnson, C., Choppa, A. & Neulicht, A., (2013) **Foundations for Forensic Vocational Rehabilitation - Chapter 11 Case Conceptualization: Achieving Opinion Validity through the Lens of Clinical Judgment**, Springer Publishing Company, New York, NY.

Publications & Presentations: (cont.)

Johnson, C. & Lacerte, M., Co-Editors, (2013) **Special Issue on Life Care Planning, Physical Medicine and Rehabilitation Clinics of North America**, Vol 24, No. 3, August 2013,| Pages 403-572, Elsevier, Philadelphia, PA

Co-Authored content includes the following:

- Johnson, C. & Weed, R., **The Life Care Planning Process**, Physical Medicine and Rehabilitation Clinics of North America - August 2013 (Vol. 24, Issue 3, Pages 403-417, DOI: 10.1016/j.pmr.2013.03.008)
- Johnson, C. & Katz, R., **Life Care Planning for the Child with Cerebral Palsy**, Physical Medicine and Rehabilitation Clinics of North America - August 2013 (Vol. 24, Issue 3, Pages 491-505, DOI: 10.1016/j.pmr.2013.03.003)
- Johnson, C., Choppa, A., Meier, R., **Life Care Planning for Persons with Amputations** Physical Medicine and Rehabilitation Clinics of North America - August 2013 (Vol. 24, Issue 3, Pages 467-489, DOI: 10.1016/j.pmr.2013.03.004)

Johnson, C., Lacerte, M., and Fountaine, J., (2015) **Certification Standards for Professionals Coordinating Life Care Plans for Individuals Who Have Acquired Brain Injury**, NeuroRehabilitation Journal, Vol. 36, No. 3, pp. 235-241.

Johnson, C., et al., **Labor Market Survey/Research: A New Approach to LMS Focused on the Injured Worker and Grounded in Objective and Reliable Data**, Seattle, WA, Washington State Association for Justice Section Meeting, (2015) (Materials and Presentation) 07/09/2015

Johnson, C. and Gamez, J., (2015) **What is the Life Care Planning Summit; and Why Should You Attend the 2015 Summit?**, Journal of Life Care Planning, Vol. 13, No. 1., pp.19-22, Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., Field, T., Choppa A., Fountaine, J., (2015) **The Collateral Source Rule and the Affordable Care Act: Implications for Life Care Planning and Economic Damages**, Journal of Life Care Planning, Vol. 13, No. 3, 3-16. Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., **2015 Life Care Planning Summit**, Pre-conference - International Symposium on Life Care Planning, Scottsdale, AZ, 9/18/15.

Johnson, C., Field, T. and Choppa A. **The Collateral Source Rule and the Affordable Care Act: Implications for Life Care Planning and Economic Damages**, International Symposium on Life Care Planning, Scottsdale, AZ, 9/19/15.

Johnson, C. (2015) **2015 Life Care Planning Summit: Moving Forward and Looking Ahead**, Journal of Life Care Planning, Vol. 13, No. 4, 27-33. Athens, GA: Elliott & Fitzpatrick, Inc.



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**Publications & Presentations: (cont.)**

Johnson, C. (2015) **Consensus and Majority Statements Derived from Life Care Planning Summits Held in 2000, 2002, 2004, 2006, 2008, 2010, 2012 and 2015**, Journal of Life Care Planning, Vol. 13, No. 4, 35-38. Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., Field, T., and Choppa, A. (2015) **Prologue - The Collateral Source Rule and the Affordable Care Act: Implications for Life Care Planning and Economic Damages**, Journal of Life Care Planning, Vol. 13, No. 4, 47-50. Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C. and Choppa, N. (2016) **Use of the FCE in Estimation of Client Care of Services**, Rehabilitation Professional Journal, Vol. 24, No. 1, 31-36, Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., Field, T. and Choppa, A., **Collateral Sources and Life Care Planning: Issues Related to the Life Care Planner's Role in the Emerging ACA Climate**, Pre-conference – American Board of Vocational Experts Annual Conference, Vancouver, BC, 4/8/16.

Johnson, C. & Donley, J., **Revised Labor Market Survey Research (LMS/R)**, CC/AGO University, Tumwater, WA 5/25/16

Johnson, C., **Life Care Planning Standards of Practice**, Canadian Society of Medical Examiners, Toronto, ON. 6/3/16

Johnson, C. et al., **Building a Supportable Labor Market**, Tumwater, WA, WA State Department of Labor & Industries Fall Conference (2016) (Materials and Presentation) 10/05/2016

Johnson, C., et al., **Code of Ethics Review, CRC and CDMS**, DoubleTree SeaTac, WA IAM Corporation to Re-employment and Safety Training (CREST) Conference (2016) (Materials and Presentation) - 12/5/2016

Johnson, C., (2017). **Contributor**. In J. Field & T. Field (Eds.), *Forensic casebook: Vocational and economic reports* (pp. 63-78). Athens, GA, Elliott & Fitzpatrick

Johnson, C. and Gamez, J., (2015) **Why Should You Attend the 2017 Life Care Planning Summit?**, Journal of Life Care Planning, Vol. 15, No. 1., pp.41-43, Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C. & Cary, J., (in press) **Response to: Appropriate Use of Vocational Opinions to Rebut a Scheduled Rating in California Workers' Compensation Claims for Permanent Partial Disability After Dahl and After Senate Bill 863**. *Journal of Forensic Vocational Analysis*, 17(1).

Johnson, C., Albee, T. and Gamez, N., 2017 **Life Care Planning Summit Proceedings**, *Journal of Life Care Planning*, 15(3), pp. 19 – 29, Athens, GA: Elliott & Fitzpatrick, Inc.

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**Publications & Presentations: (cont.)**

Johnson, C., Gamez, N., and Stajduhar, L., 2017 **A Comparison of Life Care Planning Standards of Practice**, *Journal of Life Care Planning*, 15(3), pp. 37-44. Athens, GA: Elliott & Fitzpatrick, Inc.

Guest Lecturer, University of Washington Law School, Seattle, WA, **Life Care Planning Process and Practice Case Studies and Discussion: Amputation and Spinal Cord Injury**, 11/28/17

Johnson, C., Guest Editor (2019) **Special Issue on Life Care Planning Summits**, *Journal of Life Care Planning*, 16(4), Athens, GA: Elliott & Fitzpatrick, Inc.

Co-Authored content includes the following:

- Johnson, C., Pomeranz, J. and Stetten, 2019 **Life Care Planning Consensus and Majority Statements, 2000-2018: Are They Still Relevant and Reliable? A Delphi Study**, *Journal of Life Care Planning*, 16(4), pp. 5-15, Athens, GA: Elliott & Fitzpatrick, Inc.
- Johnson, C., Pomeranz, J. and Stetten, 2019 **Consensus and Majority Statements derived from Life Care Planning Summits held in 2000, 2002, 2004, 2006, 2008, 2010, 2012, 2015 and 2017 and updated via Delphi study in 2018**, , *Journal of Life Care Planning*, 16(4), pp. 15- 19, Athens, GA: Elliott & Fitzpatrick, Inc.

Johnson, C., (2019) **A Historical Review of Life Care Planning Summits since 2000** *Journal of Life Care Planning*, 17(3), pp. 37-51, Athens, GA: Elliott & Fitzpatrick, Inc.