

JOHN D. FOUNTAINE, M.A., C.R.C., C.C.M

OSC Vocational Systems, Inc.
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EDUCATION

University of Northern Colorado, Greeley, Colorado, **Master's of Arts in Vocational Rehabilitation Counseling**, 1992

University of Northern Colorado, Greeley, Colorado, **Bachelor of Science in Human Rehabilitative Services**, 1991

Department of Human Resources Departmental Scholar Award recipient, 1991

CERTIFICATIONS

Certified Rehabilitation Counselor (C.R.C. #20725), Commission on Rehabilitation Counselor Certification, Martingale, Illinois

Certified Case Manager (C.C.M. #031550), Commission for Case Manager Certification, Martingale, Illinois

Vocational Expert for the Social Security Administration (BPA #0230), Seattle, Washington

Registered Vocational Rehabilitation Counselor with Washington State Department of Labor and Industries,(VRC #8602), Olympia, Washington

Registered Vocational Rehabilitation Counselor with the State of Alaska Department of Labor, Workers' Compensation Division, Anchorage, Alaska

Certified Vocational Rehabilitation Counselor with the Oregon Workers' Compensation Division (Certification #AJ0538)

Registered Vocational Rehabilitation Counselor with the Department of Veterans Affairs (Certification #346-465), Seattle, Washington

EMPLOYMENT HISTORY

4/94 - Present: OSC Vocational Systems, Inc., Bothell, Washington

Rehabilitation Counselor/Case Manager

- * Life Care Planning.
- * Case Management Services.
- * Provide vocational assessments, life care planning, medical bill review recommendations and testimony for private plaintiff and defense attorneys , USDOJ, US attorney's Office in civil litigation cases in Washington State, California, Oregon, Alaska, and Hawaii.
- * Provide vocational rehabilitation services as a subcontractor for Washington State Department of Labor & Industries and the State of Alaska Department of Workers Compensation, including case management, vocational assessment, vocational rehabilitation plan development, implementation and monitoring.
- * Provide vocational rehabilitation services as a contract counselor for the Department of Veteran's Affairs, evaluating employment potential, independent living support, and service needs, for veterans with service-connected disabilities.
- * Provide expert opinion and testimony for the Social Security Administration Office of Hearings and Appeals in Washington State and Oregon.
- * Complete specialized vocational research, including labor market access to local, state and national labor market information and assess injury impact on wage earning capacity.
- * Administer and interpret psychometric testing materials.
- * Assist clients with job development, resume preparation and placement.

Rehabilitation Counselor/Case Manager/Branch Manager, Skagit and Whatcom Counties: 4/94 - 4/98

- * Provide vocational rehabilitation services as a subcontractor for Washington State Department of Labor & Industries and the State of Alaska Department of Workers Compensation, including case management, vocational assessment, vocational rehabilitation plan development, implementation and monitoring.
- * Provide vocational rehabilitation services as a contract counselor for the Department of Veteran's Affairs, evaluating employment potential, independent living support, and service needs, for veterans with service-connected disabilities.
- * Provide vocational rehabilitation services for the Office of the City Attorney, City of Bellingham, Bellingham, Washington.
- * Provide vocational assessments and recommendations for private attorneys in civil litigation cases in Washington State, Alaska, and Hawaii.
- * Provide vocational expert opinions in civil litigations, arbitrations, and mediations.
- * Provide vocational expert opinions for the Social Security Administration's Office of Hearings and Appeals Washington and Oregon, Washington State Board of Industrial Appeals, Washington State Court, and U.S. District Court in Seattle, WA, and Honolulu, Hawaii.
- * Complete specialized vocational research, including labor market access to local, state and national labor market information and assess loss of wage earning capacity.
- * Advise, coordinate and direct activities of Vocational Rehabilitation Counselors and Job Developers.
- * Administer and interpret psychometric testing materials.
- * Assist with job development, resume preparation and client placement.

2/93 - 4/94: Vocational Consulting, Inc., Tacoma, Washington

Vocational Rehabilitation Counselor

- * Provided vocational rehabilitation services as a subcontractor for the Washington State Department of Labor & Industries.
- * Evaluated qualifications for employability of injured worker and implementation of rehabilitation plans.
- * Administered and interpreted psychometric testing materials.
- * Assisted clients in job development, resume preparation and client placement.
- * Completed specialized vocational research, including labor market access to local state and national labor market information and assessed loss of wage earning capacity.
- * Assisted in the supervision of vocational rehabilitation counselor interns.

5/92 - 8/92: Center for Technical Assistance in Training, Greeley, Colorado

Research Assistant - Master's Internship in Vocational Rehabilitation Counseling

- * Designed and implemented a community-based research study on disabled clients' satisfaction with employment.
- * Implemented survey design, performed client interviews, analyzed research data, and completed written reports.

5/91 - 12/91: Schaffer Rehabilitation Center, Greeley, Colorado.

Case Manager, Job Coach and Trainer - Internship for Bachelor of Science degree in Human Rehabilitation Services

- * Provided vocational rehabilitation counseling and job coaching to persons with severe disabilities.
- * Duties included: skill development and client placement, psychometric testing, development of vocational rehabilitation plans, systematic instruction and evaluation, as well as training and supervision of job coaches.

PERTINENT CONTINUING EDUCATION / PUBLICATIONS

Guest lecturer, University of Washington Law School- Forensics class, **Vocational Rehabilitation, Case Management and Life Care Planning Expert Testimony**, William H. Gates Hall, March, 2020, Seattle, Washington.

Guest lecturer, University of Washington Law School- Forensics class, **Vocational Rehabilitation, Case Management and Life Care Planning Expert Testimony**, William H. Gates Hall, March, 2019, Seattle, Washington.

Guest lecturer, University of Washington Law School- Forensics class, **Vocational Rehabilitation, Case Management and Life Care Planning Expert Testimony**, William H. Gates Hall, March, 2018, Seattle, Washington.

Guest lecturer, University of Washington Law School- Forensics class, **Vocational Rehabilitation, Case Management and Life Care Planning Expert Testimony**, William H. Gates Hall, March, 2017, Seattle, Washington.

Guest lecturer, University of Washington Law School- Forensics class, **Vocational Rehabilitation, Case Management and Life Care Planning Expert Testimony**, William H. Gates Hall, March, 2016, Seattle, Washington.

Guest lecturer, University of Washington Law School- Forensics class, **Vocational Rehabilitation, Case Management and Life Care Planning Expert Testimony**, William H. Gates Hall, March, 2015, Seattle, Washington.

Fountain, J. et al (2015) **Certification Standards of Professionals Coordinating Life Care Plans for Individuals Who Have Acquired Brain Injury**, Journal of NeuroRehabilitation, Sept 2015, 235 - 241. IOS Press.

Fountain, J. et al (2015) **The Collateral Source Rule and the Affordable Care Act: Implications for Life Care Planning and Economic Damages**, Journal of Life Care Planning, Vol. 13, No. 3, 3-16. Athens, GA: Elliott & Fitzpatrick, Inc.

Guest lecturer, University of Washington Law School- Forensics class, **Vocational Rehabilitation, Case Management and Life Care Planning Expert Testimony**, William H. Gates Hall, March, 2014, Seattle, Washington.

Guest lecturer, University of Washington Law School- Forensics class, **Vocational Rehabilitation, Case Management and Life Care Planning Expert Testimony**, William H. Gates Hall, March, 2013, Seattle, Washington.

Guest lecturer, Seattle University School of Law - Forensics class, **Vocational Rehabilitation, Case Management and Life Care Planning Expert Testimony**, Sullivan Hall - Room 101, April, 2012, Seattle, Washington.

Fountain J., et al; (Presenter) American Rehabilitation Economics Association (AREA) Conference, **Determining the Reasonableness of Past Medical Bills, and Case Manager/Life Care Plan Interactive with Economist**, Santa Barbara, CA, 9/30/11.

Fountain, J., et al; (Presenter) American Rehabilitation Economics Association (AREA) Annual Conference 2011, **Determining the Reasonableness of Past Medical Bills**, Seattle, WA, 6/9/11.

Guest lecturer, Seattle University School of Law - Forensics class, **Vocational Rehabilitation, Case Management and Life Care Planning Expert Testimony**, Sullivan Hall - Room 101, April, 2011, Seattle, Washington.

Fountain, J., et al; **Past Medical Bill Review: Who is Best Qualified to Determine the Reasonableness of Costs?**, Trial News, September 2010.

Guest lecturer, Seattle University School of Law - Forensics class, **Vocational Rehabilitation, Case Management and Life Care Planning Expert Testimony**, Sullivan Hall - Room 101, April, 2010, Seattle, Washington.

Speaker, **Preconference Thinking Outside the Box: Anatomy of a Case and Special Considerations, Part 3 of 3**, International Association of Rehabilitation Professionals (IARP) Conference October 29, 2009, Memphis, Tennessee.

Fountain J., et al, (2009), **Bereavement and Mortality: A Methodology for Assessing Capacity and Functioning Following the Loss of a Spouse**, Journal of Life Care Planning, Vol. 7, No. 4, 163-179. Athens, GA: Elliott & Fitzpatrick, Inc.

Speaker, **“Worklife Expectancy and Life Expectancy Data, Methodology and Thinking Outside the Box – Effects on Earning**

Capacity Assessments and Life Care Plans,” International Association of Rehabilitation Professionals (IARP), October 30, 2008, Weston Florida.

Fountain, J. et al, (2008), Contributor to the **CDMS Study Guide, 5th Edition.** Athens, GA: Elliott & Fitzpatrick, Inc.

Fountain, J. et al, (2007), Contributor to the **Workers’ Compensation Update.** Eau Claire, WI, Lorman Education Services.

Fountain, J. et al, (2007), **Rules of Evidence vs. Professional Certifications: The Real Basis for Establishing Admissible Testimony by Rehabilitation Counselors and Case Managers.** The Rehabilitation Professional, Vol. 15, No. 4, 7-16. Athens, GA: Elliott & Fitzpatrick, Inc.

Speaker, “**Earning Capacity Data, Methodology and Thinking Outside the Box,**” International Association of Rehabilitation Professionals (IARP), 2007 National Conference, November 1, 2007, Las Vegas, Nevada.

Speaker, “**Applied Methodology in Vocational Rehabilitation,**” International Association of Rehabilitation Professionals (IARP), 2006 Washington Chapter Conference, September 30, 2006, Tacoma, Washington.

“**Conference for Advanced Studies in Forensic Rehabilitation,**” International Association of Rehabilitation Professionals (IARP), January 23-27, 2006, Montego Bay, Jamaica.

Fountain, J. (2006). Contributor to **Methods and Protocols, Meeting the Criteria of General Acceptance and Peer Review Under Daubert and Kumho.** Athens, GA: Elliott & Fitzpatrick, Inc.

Fountain, J. (2005). Contributor to **The Quick Desk Reference for Forensic Rehabilitation Consultants.** Athens, GA: Elliott & Fitzpatrick, Inc.

Speaker, “**Successful Handling Of Wrongful Death Cases in Washington,**” Lorman Educational Services, March 22, 2005, Seattle, Washington.

Speaker, “**Life Care Planning in Washington,**” Lorman Educational Services, October 14, 2004, Seattle, Washington.

Fountain, J. et al, (2004), **The Efficacy of Professional Clinical Judgment: Developing Expert Testimony in Cases Involving Vocational Rehabilitation and Care Planning Issues,** Journal of Life Care Planning, Vol. 3, No. 3, 131-150. Athens, GA: Elliott & Fitzpatrick, Inc.

Speaker, Rehabilitation Association of Montana (R.A.M.), 2004 Spring Conference, April 29-30, Missoula, Montana.

Fountain, J. & Petgrave, C., (2004), **Book Review,** Wolfesberger, W., The Future of Children with Significant Impairments: What Parents Fear and Want, and What They and Others May Be Able to Do About It, Journal of Life Care Planning, Vol. 3, No. 1, 55-56. Athens, GA: Elliott & Fitzpatrick, Inc.

Fountain, J. (2002). Contributor to **Approaches to estimating lost earnings: Strategies for the rehabilitation consultant.** Athens, GA: Elliott & Fitzpatrick, Inc.

Fountain, J. (2001). Contributor to **Comprehensive Study Guide for the examinations of Certification of Disability Management Specialist (CDMS), Case Manager Certification (CCM), Certified Life Care Planner (CLCP).** Athens, GA: Elliott & Fitzpatrick, Inc.

Issues in Forensic Rehabilitation, Elliott & Fitzpatrick, Inc., September 28 & 29, 2000, New Orleans, LA.

Vocational Rehabilitation and Counseling Contractor Training, U.S. Department of Veterans Affairs, Vocational Rehabilitation Division, Seattle Washington, October, 1999

Speaker, “**Understanding Brain Injury,**” Washington State Convention and Trade Center, May 14, 1999, Seattle, Washington.

Case Management By The Year 2000, Western Regional Case Managers Meeting, May 1-3, 1998, Palm Springs, California.

Speaker, “**Emerging Vocational and Economic Issues in Legal Assessments,**” Whatcom County Bar Association, February 5, 1997, Bellingham, Washington.

"Getting Started as a Vocational Expert," National Association of Rehabilitation Professionals in the Private Sector, Forensic Section Seminar, July 12-13, 1996, Snowbird Ski & Summer Resort, Salt Lake City, Utah.

"Sailing Into the Future," Pacific Regional Conference sponsored by National Rehabilitation Association, June 6-8, 1996, Honolulu, Hawaii.

"Moving Outside Your Comfort Zone," Vocational Expert Witness Seminar sponsored by National Association of Service Providers in Private Rehabilitation and National Rehabilitation Counseling Association, March 30, 1996, Tacoma, Washington.

"Supervising in the Field of Vocational Rehabilitation," sponsored by National Association of Rehabilitation Professionals in the Private Sector, March 22 and 23, 1996, Tukwila, Washington.

"The Use, Questioning, and Testimony of Vocational Experts," sponsored by Social Security Administration Office of Hearings and Appeals, October 20, 1995, Seattle, Washington.

"Contractor Training," sponsored by Department of Veterans Affairs, Vocational Rehabilitation & Counseling Services, September 26, 1995, Seattle, Washington.

"Job Modification Technology Fair," sponsored by Washington State Department of Labor and Industries, September 18, 1995, Olympia, Washington.

"Contracted Provider Training," sponsored by Washington State Department of Labor and Industries, July 28, 1995, Olympia, Washington.

AFFILIATIONS

International Academy of Life Care Planners (IALCP)

International Association of Rehabilitation Professionals (IARP)

National Rehabilitation Association (NRA)

National Rehabilitation Counseling Association (NRCA)

Faculty Member, **Lorman Education Services**

Past Editorial Board Member, **Forensic Rehabilitation and Economics – A Journal of Debate and Discussion** (2014 -2017)