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EDUCATION

- 2014 Masters in Rehabilitation Counseling, Summa Cum Laude
Western Washington University (WWU), Bellingham, WA
- 2005 Bachelor of Arts
The Evergreen State College, Olympia, WA

CERTIFICATIONS

- Certified Disability Management Specialist (2009 to present)
- Certified Rehabilitation Counselor (2014 to present)
- VRC Provider, Washington State Department of Labor & Industries (2005 to present)
- VRC Intern Supervisor, Washington State Department of Labor & Industries (2009 to present)
- VRC Provider, Ohio Bureau of Workers' Compensation (2022 to present)

ASSOCIATIONS/AFFILIATIONS

- 2009 to Present International Association of Rehabilitation Professionals
- 2011 to Present Washington Self Insurer's Association
- 2012 to Present Highline College Workforce Education/Worker Retraining Advisory Board Member
- 2012 to Present Professionals in Workers' Compensation
- 2014 to Present Lorman Education Services, Faculty Member
- 2014 Pierce College CIS and Network Engineering Advisory Board Member
- 2017 Puget Sound Maritime Claims Association
- 2020 to 2022 Masters in Rehabilitation Counseling, WWU Site Supervisor
- 2022 to Present Life Care Planners Costing Framework Development Committee

PROFESSIONAL EXPERIENCE

- 2014-Present Vocational Rehabilitation Counselor, Case Manager, & Life Care Planner
OSC Vocational System, Inc., Burien, WA & Wenatchee, WA
- Advanced clinical vocational analysis and coordination of care services from pediatric to geriatric
 - Complex medical and psychosocial barrier resolution, coordination of care between medical specialty professionals, and other public and private resource providers.
 - Advanced clinical vocational training coordination, employability analysis, assessment, and occupational placement services
- 2007-2014 Vocational Rehabilitation Counselor, Director of Self-Insured Division,
Grant & Associates, Federal Way, WA
- Vocational and coordination of care services.
 - Self-Insured Division start up, development, and lead
 - Special assignment case management, Pacific Northwest Regional Council of Carpenters
- 2005-2007 Vocational Rehabilitation Counselor, Intern,
Sol Case Management, Pasco, WA
- Vocational Rehabilitation Counselor Intern and coordination of care services Benton, Franklin, Yakima, Grant, Douglas, and Chelan Counties.

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Publications & Presentations

Cary, J., Introduction to Vocational Services in Washington Worker's Compensation System, Puyallup WA, Apple Physical Therapy Occupational Therapy Doctoral Orientation, (2012) Presentation

Cary, J., Introduction to Vocational Services in Washington Worker's Compensation System, Puyallup WA, Apple Physical Therapy Occupational Therapy Doctoral Orientation, (2013) Presentation

Cary, J., Johnson, C., Workers' Compensation Update in Washington, Tacoma, WA Lorman Education Services, (2014) - Presentation 12/12/2014

Cary, J., Vocational Implications of Chronic Opioid Use, Tacoma, WA, Lorman Education Services, (2014) - (Materials and Presentation) 12/12/2014

Cary, J., et al., Labor Market Survey/Research: A New Approach to LMS Focused on the Injured Worker and Grounded in Objective and Reliable Data, Seattle, WA, Washington State Association for Justice Section Meeting, (2015) (Materials and Presentation) 07/09/2015

Cary, J., "Simple Rule" Communication to Remedy Adversarial Relationships and Empathy Fatigue, Seattle, WA, Rehabilitation Institute of Washington, (2016) - (Materials and Presentation) 06/23/2016

Cary, J., Gamez, J., Injured Workers, Non-Cooperation, and Return to Work Motivation, Lorman Education Services Web Series, (2016) - (Materials and Presentation) 10/18/2016

Cary, J., et al., Building a Supportable Labor Market, Tumwater, WA, WA State Department of Labor & Industries Fall Conference (2016) - (Materials and Presentation) 10/05/2016

Cary, J., et al., Treatment of the Injured Worker: A Panel Discussion Among Experts Regarding the Continuum of Care Seattle, WA, Peoples Injury Network Northwest (2016) (Materials and Presentation) - 11/17/2016

Cary, J., et al., Code of Ethics Review, CRC and CDMS, DoubleTree SeaTac, WA IAM Corporation to Re-employment and Safety Training (CREST) Conference (2016) (Materials and Presentation) - 12/5/2016

Cary, J., (2017). Vocational Assessment of Ms. Peterson. In J. Field & T. Field (Eds.), *Forensic casebook: Vocational and economic reports* (pp. 63-78). Elliott & Fitzpatrick: Athens, GA.

Cary, J. & Johnson, C., (2017) Response to: Appropriate Use of Vocational Opinions to Rebut a Scheduled Rating in California Workers' Compensation Claims for Permanent Partial Disability After *Dahl* and After Senate Bill 863. *Journal of Forensic Vocational Analysis*, 17(1).

Cary, J., Gamez, J., Injured Workers, Non-Cooperation, and Return to Work Motivation, Clear Water Law Institute, (2017) - (Materials and Presentation) 08/22/2017

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Cary, J., et al., Labor Market Survey/Research: A New Approach to LMS Focused on the Injured Worker and Grounded in Objective and Reliable Data, Suncadia Mountain Resort, Cle Elum, WA, International Association of Rehabilitation Professionals, (2017) (Materials and Presentation) 11/02/2017

Cary, J., What a VRC Wants You to Know, The Westin, Seattle, WA, Washington State Association for Justice, (2018) (Materials and Presentation) 05/10/2018

Cary, J., Choppa, N., Gamez, J., (2018). Labor Market Research/Survey: An Approach Centered on the Individual and Grounded in Objective and Reliable Data. *The Rehabilitation Professional*, 26(1) pp 5-18.

Cary, J. et al. (2019). Performing a Review of Past Medical Bills to Determine the Reasonableness of Costs. *Journal of Life Care Planning*, 17, (2), 51-55.

Cary, J., et al. Accommodating Anxiety, Workplace Stress and PTSD Under the ADA, Lorman Education Services, (2020) - (Materials) 12/1/2020

Cary, J. et al. (2021). Vocational, Economic and Life Care Planning in the Era of COVID-19. *Journal of Life Care Planning*, 19, (1), 3-17.

Cary, J., Choppa, N., Ethical Issues for VRC's in Vocational Recovery: Part 1, International Association of Rehabilitation Professionals, (April 2021) - (Materials and Presentation)

Cary, J., Choppa, N., Professionals in Workers' Compensation. Tales from the Trenches: COVID's Impact on Workers' Compensation., (April 2021) - (Materials and Presentation)

Cary, J. et al. (2021). Considerations for Vocational Assessments in the Era of COVID-19. *The Rehabilitation Professional & Journal of Life Care Planning: A Year in Review Vol.1, No. 1*, (9-22)

Cary, J., Choppa, N., Ethical Issues for VRC's in Vocational Recovery: Part 2, International Association of Rehabilitation Professionals, (August 2021) - (Materials and Presentation)

Cary, J., Choppa, N., Code of Ethics Review, IAM Corporation to Re-employment and Safety Training (CREST) Conference (2021) (Materials and Presentation) – (September 2021)

Cary, J., Choppa, N., Choppa, T., Fountain, J. Johnson, C., A Walk-Through from Referral to Testimony; Methodology & Admissibility, International Association of Rehabilitation Professionals, (November 2021) - (Materials and Presentation)

Cary, J., Johnson, C., Robert, E., A Comparison of the Definition of a Life Care Plan: The Impact on Life Care Planners. *Journal of Life Care Planning*, 20, (3), 25-43.

Cary, J., Johnson, C., Robert, E., A Comparison of the Definition of a Life Care Plan: The Impact on Life Care Planners. *The Rehabilitation Professional & Journal of Life Care Planning: A Year in Review Vol. 2, No. 1*, (88-107)