

**JUDITH P. PARKER, M.Ed., CDMS, ABVE-D, CLCP, FVE**  
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**Bothell, WA 98011**  
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[\*\*judith@osc-voc.com\*\*](mailto:judith@osc-voc.com)

**EDUCATION**      Master of Education in Guidance and Counseling  
                                 Whitworth College, Spokane, Washington  
Bachelor of Arts in Education  
                                 Eastern Washington University, Cheney, Washington

**CERTIFICATIONS, REGISTRATIONS and DESIGNATIONS**

Registered Vocational Rehabilitation Counselor, Washington Labor and Industries #7869  
Contracted Vocational Expert, Social Security Administration  
Certified Disability Management Specialist, #07375  
American Board of Vocational Experts, Diplomate, #0188  
Certified Counselor, Veterans Administration  
Certified Life Care Planner, #0656  
Certified Rehabilitation Specialist, Alaska Department of Labor #474223  
Certified Vocational Rehabilitation Counselor, Oregon, #AJ0540  
Forensic Vocational Expert (FVE), American Rehabilitation Economics Association  
#F0023

**SPECIAL COURSES**

Life Care Planning, training in preparation for Certified Life Care  
Planner designation, Medipro/Intellicus/University of Florida  
Mediation and Arbitration Intensive Seminar, National Center for Collaborative Planning  
and Community Service, Spokane, Washington  
Mediation Training/Divorce and Family Mediation, Coast to Coast Mediation Center,  
Monterey, California  
Eldercare Conference: Reducing the Wear & Tear of Eldercare  
Aging Deliberately, University of Washington/Bothell  
Vocational Rehabilitation and Counseling Contractor Training, U.S. Department of  
Veterans Affairs, Vocational Rehabilitation Division

**COMMUNITY/STATE/PROFESSIONAL ACTIVITIES**

1987 - 1989      Commissioner - Washington State Child Support Schedule Commission  
1991 - 1993      Founding Chair - Women in Workers' Compensation/Spokane  
1999 - 2009      Board, Professionals in Workers Compensation/Seattle  
2001 - 2004      Faculty Member, Lorman Conferences  
2001 - Present    International Association of Rehabilitation Professionals (IARP)  
2007 - Spring    Co-Chair, ABVE Spring Conference, Seattle, Washington  
2007 - 2012      Commissioner, Certification of Disability Management Specialists  
2009 - 2012      Treasurer, Certification of Disability Management Specialists Commission  
2009 - 2012      Commissioner, Consortium for Professional Credentialing  
2011 - Present    American Rehabilitation Economics Association, past President (AREA)  
2011              Contributing Editor, Journal of Forensic Rehabilitation Abstracts  
2012 - Present    Collegium of Pecuniary Damages Experts (CPDE)  
2022 - Present    American Academy of Economic and Financial Experts (AAEFE)

## **PROFESSIONAL EXPERIENCE**

Vocational Counselor/Case Manager OSC Vocational Systems, Inc. May 9, 2001-Present  
Consult regarding all aspects of vocational rehabilitation, specializing in complex injury and pension considerations. Provide disability management and vocational expert assessments of veterans with service connected disabilities for the Veterans Administration, and other cases in litigation in the areas of Social Security, Workers Compensation, Longshore, ADA, marital dissolution, disability case management, life care planning, eldercare assessment and case management, and personal injury matters. Provide economic damages opinions to include reductions to present value in regards to lost wages, lost future wage earning capacity, and future medical/personal care needs.

Professional Development Manager RES/Seattle September 1, 1999-May 7, 2001  
Assess training needs for new hires, design training appropriate to each counselor. Trained counselors, wrote Professional Development Program. Provide consultations regarding Workers Compensation, ADA, personal injury and marital dissolution cases.  
Quality Standards Manager (1997-1999); Eastern Region Manager (1987-1997); Spokane  
Manage and supervise professional staff and cases in Eastern Washington. Assess injured workers for employability. Provide case audit and file direction for three offices.

STRIVE Program Manager Spokane Public Schools September 1987-June 1989  
Managed a vocational training program in Special Education Department of Spokane Public School District #81. Participated in personnel functions to include application screening and interviewing. Provided supervision of a staff of ten placement and training specialists.

Customer Account Supervisor Kaiser Aluminum/Trentwood Plant September 1984-July 1987  
Responsible for all facets of sales order acquisition and entry concerning a multiple product line of rolled aluminum sheet and plate. Continuous contact with customers in order to obtain product orders, establish and negotiate pricing, develop product specifications and determine delivery commitments. Annual responsibility for product was in excess of twenty million pounds with an inventory value of approximately \$20.7 million.

Therapist, Community Mental Health Spokane, Washington April 1983-November 1985  
Counseled clients in the Child and Family sector. Conducted intake sessions, formulated diagnoses and applied interventions in the treatment of clients.

Program Facilitator, Spokane Community College District 17 September 1977-September 1984  
Instructor for several Parent Cooperative Groups ranging from ten to sixty families enrolled in adult education classes, which included facilitating the operation of a laboratory school for children. Applied group leadership skills and functional knowledge areas, directed the design, planning, implementation and funding of the program.

SPEDY Summer Youth Employment Program Spokane June 1983-September 1983  
Managed a case load in excess of 80 low income youths in a setting of subsidized summer employment at various nonprofit organizations.

Elementary Classroom Teacher Saint Mary's School, Spokane September, 1968-June, 1970  
Instructor for a self contained classroom, responsible for curriculum organization and development. Established individualized learning goals, assessed student performance and communicated pupil progress

## **PUBLICATIONS**

**Parker JP, Javaher SP, Jackson FK 4th, Carter GT.** Considerations for Neuropathic Pain Conditions in Life Care Planning. Phys Med Rehabilitation Clinician 2013;24(3):507-20.

**Parker, J.,** (2012) “Reasonable Accommodation in the Workplace/Effectively Defining Essential Functions before Accommodation is an Issue: Job Analysis as a Component of the Interactive Process”, The Seminar Group

**Parker, J.,** (2011) “Fostering a Culture of Accommodation In a Post-ADA Amendments Environment”, RehabPro, Elliott & Fitzpatrick, 2011: Volume 19, Number 2, 76-77.

**Parker, J.,** (2011) “Public Vocational Rehabilitation Outcomes: A Study of the Relationship Between Rehabilitation Goals and Employment Outcomes”, Journal of Forensic Rehabilitation Abstracts 2011 Volume 1, Number 1, 39-40.

**Parker, J.,** (2011) “The Need for a Formal Training Program to Prepare Vocational Experts”, Journal of Forensic Rehabilitation Abstracts 2011 Volume 1, Number 1, 40-41.

**Parker, J.,** (2011) “The MMPI and Other Personality Measures in Forensic Vocational Assessment”, Journal of Forensic Rehabilitation Abstracts 2011 Volume 1, Number 1, 41.

**Parker, J.,** (2011) “The Cognitive Rehabilitation Awareness Postulate: A Theoretical Concept of Economic Determinism in the Rehabilitation Process”, Journal of Forensic Rehabilitation Abstracts 2011 Volume 1, Number 1, 42.

**Parker J, Fisher M, Bennett N, Fountaine J, Johnson C.,** (9/10) “Past Medical Bill Review: Who is Best Qualified to Determine the Reasonableness of Costs?” Washington State Association for Justice Trial News September 2010: Volume 46 Number 1 14-15.

**Parker, J.,** “Book Review: Medical, Psychosocial and Vocational Aspects of Disability, Third Edition”, Journal of Life Care Planning, Volume 8, Number 4, 2009, 125-126. Athens GA: Elliott & Fitzpatrick, Inc., (2009)

**Parker, J.;** Cromwell, D.; North, DT; Aging Workforce Requires Proactive Approach Backed by Corporate Culture. The Self-Insurer. May 2009, Vol 26.

**Parker, J.,** (2008) Looking at the Whole Person: Keeping Co-Morbidities and Disability in Perspective. RehabPro, Elliott & Fitzpatrick, Vol 16, Number 4.

**Parker, J.,** (2008) Vocational Rehabilitation: The Personalized Approach to Disability Management. CareManagement, February/March.

**Parker, J.,** (2008), **Book Review**, A Rehabilitation Counselor’s Practical and Historical Guide to Earning Capacity Assessment. RehabPro, Elliott & Fitzpatrick.

**Parker, J.,** (2004), Special Considerations for Working with the Aging Population on Life Care Plans and Future Needs. Lorman Education Services Publications.

**Parker, J.,** (2004), Medical Aspects of Disability. Lorman Education Services Publications, 5/04.

**Parker, J.**, (12/02, 2/03), Advanced Workers' Compensation in Washington. Lorman Education Services Publications.

**Parker, J.**, (9/01, 5/03), Workers' Compensation in Washington. Lorman Education Services Publications.

**Parker, J.**, (12/02, 2/03), Return to Work Issues in Workers' Compensation in Washington. Lorman Education Services Publications.

**Parker, J.**, (9/02), Introduction to Workers' Compensation in Washington. Lorman Education Services Publications.

**Parker, J.**, (11/02), "Deciding What's Right for Your Client – Complex Care Plans". Rehabilitation Insights Newsletter.

**Parker, J.**, (5/02), "Return to Work with Mild TBI - A Brief Case Study". Rehabilitation Insights Newsletter.

**Parker, J.**, (2004), Medical Aspects of Disability. Lorman Education Services Publications, 5/04.

**Parker, J.**, (12/02, 2/03), Advanced Workers' Compensation in Washington. Lorman Education Services Publications.

**Parker, J.**, (9/01, 5/03), Workers' Compensation in Washington. Lorman Education Services Publications.

**Parker, J.**, (12/02, 2/03), Return to Work Issues in Workers' Compensation in Washington. Lorman Education Services Publications.

**Parker, J.**, (9/02), Introduction to Workers' Compensation in Washington. Lorman Education Services Publications.

**Parker, J.**, (11/02), "Deciding What's Right for Your Client – Complex Care Plans". Rehabilitation Insights Newsletter.

**Parker, J.**, (5/02), "Return to Work with Mild TBI - A Brief Case Study". Rehabilitation Insights Newsletter.

### **PRESENTATIONS**

"Rebuttal Reports: the Who, the Why and the How: Collegium of Pecuniary Damages Experts annual meeting, 4/22/22

"Foundations of Reduction to Present Value of Life Care Plan Costs and Loss of Wage Earning Calculations", International Association of Rehabilitation Professionals (IARP) Annual Conference, Portland, 10/31/19

- “Ethics and Ethical Dilemmas in Rehabilitation Economics”, American Rehabilitation Economics Association (AREA) annual conference, Reno, 6/7/15
- “Tough Claims: Can They Be Avoided or Resolved?”, Washington Self-Insurers Association Winter West Conference, Gig Harbor, 1/23/2015
- “Ethics, Ethical Dilemmas and the Evaluation Process”, American Rehabilitation Economics Association (AREA) annual conference, Reno, 6/21/14
- “Ethical Considerations in Plan Development”, International Association of Rehabilitation Professionals (IARP)/Washington State Chapter Fall Conference, 9/14/13, Tacoma,
- “Presenting the Vocational Perspective to a Jury”, American Rehabilitation Economics Association (AREA) annual conference, New Orleans, 5/04/13
- “Ethics Update”, American Rehabilitation Economics Association annual conference, Seattle, 6/09/12
- “Reasonable Accommodation in the Workplace/Effectively Defining Essential Functions Before Accommodation is an Issue: Job Analysis as a Component of the Interactive Process”, The Seminar Group, Seattle, WA, 3/30/12
- “Determining the Reasonableness of Past Medical Bills”, American Rehabilitation Economics Association (AREA) Annual Conference 2011, Seattle, WA, 6/9/11
- “Methodology Issues in Creating Admissible Life Care Plans”, Round Table Discussion Facilitator, Life Care Planning Summit, 2008
- “Earning Capacity Data, Methodology and Thinking Outside the Box”, International Association of Rehabilitation Professionals (IARP) Forensic Conference, 2007
- “How to Access & Mine Data Sources for Forensic Decision”, American Board of Vocational Experts (ABVE) Spring Conference, 2007
- “Immigration: It’s Impact on Workers’ Compensation”, Moderator, Professionals in Workers’ Compensation (PWC), 11/06
- “Getting Back to Work: Challenges in Return to Work and Modified Duty in a Multi-Cultural Workforce”, Presenter, Washington State Self Insured Association (WSIA), Fall Conference, 10/06
- “Applied Methodology in Vocational Rehabilitation”, Presenter, International Association of Rehabilitation Professionals, Washington Chapter IARP Fall Conference, 10/06

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“VDRO Demystified”, Panel Member, Professionals in Workers’ Compensation (PWC), 9/06  
“Aging in Place” radio presentation, 2/04

Comprehensive Risk Management / OSC Vocational Systems Inc. Presentations:  
Advanced Training Course / Edmonds, 2006

Lorman Education Services Presentations:

Workers’ Compensation in Washington, 9/01, 5/03

Introduction to Workers’ Compensation in Washington, 9/02

Return to Work Issues in Workers’ Compensation in Washington, 12/02, 2/03

Advanced Worker’ Compensation in Washington, 12/02, 2/03, 12/03

Medical Aspects of Disability, 5/04

Life Care Planning in Washington, 10/04

Washington Self Insured Association, Annual Meeting, 5/03  
“Changes for Vocational Providers”