

Clinton Richmond, M.A., C.R.C.
OSC Vocational Systems, Inc.
www.osc-voc.com

EDUCATION:

2010 B.A.: **Major:** Human Services, **Minor:** Communication Sciences and Disorders
Western Washington University

2012 M.A.: **Rehabilitation Counseling**
Western Washington University

CERTIFICATIONS/REGISTRATION/PROFESSIONAL AFFILIATIONS

2011 - Registered Vocational Rehabilitation Counselor *Washington State Department of Labor and Industries*

2012 - Certified Rehabilitation Counselor *Commission on Rehabilitation Counselor Certification*

2017 - Certified Progressive Goal Attainment Program (PGAP ®) Coach *University Centre for Research on Pain and Disability*

2020 - Current International Association of Rehabilitation Professionals, Professional Member
Social Security Vocational Experts Section and Washington State Chapter Affiliation

EXPERIENCE

OSC Vocational Systems, Inc.
Bellingham, WA

Vocational Rehabilitation Counselor, Activity Coach, & Social Security Vocational Expert
4/2013 – Current

- Coordinating life care plans, vocational assessments, and medical bill review for individuals with a catastrophic injury or long term health care needs
- Social Security Disability Vocational Expert testimony (4/2020 – 4/2024)
- Facilitating a return to a permanent new or modified position following a work-injury
- Completing thorough on-site job analyses to depict various occupations to physicians
- Development of retraining plans that consider interests, physical capacities, demonstrated aptitudes, achievement testing, removal of barriers to success and available training programs
- Coaching individuals through a 10 week psychosocial intervention as an Activity Coach
- Conducting labor market surveys to evaluate the viability of transferable skills and retraining goals
- Assisting employer with accessing return to work incentives from the Dept of L & I
- Appointed contact for Marysville School District Marysville, WA 7/2016 – 8/2023
 - Providing return to work assistance and claim monitoring assistance for all claims in a school district
 - Contacting and meeting with physicians to facilitate successful return to modified duty

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EXPERIENCE (cont.)

Strategic Consulting Services,
Bellingham, WA

Vocational Rehabilitation Counselor

7/2011 – 4/2013

- Providing return to work assistance and claim monitoring assistance for all claims in a school district
- Facilitating a return to a permanent new or modified position following a work-injury
- Labor market surveys performed personally to identify transferable-skilled positions, and the employability of an individual at a retraining goal regarding current and proposed skills
- Development of retraining plans that consider tested interests, physical capacities, demonstrated as well as tested aptitudes, achievement testing, and available training programs
- Removing barriers to an individual's success in a retraining plan
- Detail-oriented organization as evidenced by managing up to 30 state-fund worker's compensation referrals & have trained multiple interns

Work Opportunities

Lynnwood/Everett, WA

Employment Specialist

7/2010 – 7/2011

- Recruitment & retention support
- Placed individuals with various disabilities positions matching their individual goals
- Job coaching in a plethora of work experiences

Cascade Vocational Services

Bellingham, WA

Employment Specialist Intern

1/2010 – 6/2010

- Supporting people with disabilities to obtain and maintain employment
- Collaborating with community and co-workers to create professional development opportunities

Department of Vocational Rehabilitation

Bellingham, WA

Vocational Rehabilitation Counselor Intern

9/2009 – 12/2009

- Facilitating weekly group information and orientation sessions for DVR participants

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PUBLICATIONS/PRESENTATIONS/PROFESSIONAL ACTIVITIES:

Lorman Education Services.

Speaker

Effectively Supporting Employees with Disabilities. Seattle, WA., December 15, 2021

International Association Rehabilitation Professionals, International Academy of Life Care Planners

Life Care Planning Section – Special Assignment

Work Group member –

Organization and Review of the Consensus and Majority Statements, April 2024 - Current

CIVIC ENGAGEMENT

Cub Scout Pack 4028

Lynden, WA

Committee Chair & Den Leader

9/2023 - Current

Den Leader

9/2022 - Current