

DAVID BAILEY, CDMS

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EDUCATION

The Evergreen State College, Olympia, WA -1990 (BA) *Psychology / English*
Northern VA Community College, Alexandria, VA 1987 – *General Studies*

CERTIFICATIONS & LICENSES

Certified Disability Management Specialist (CDMS) - *Registered with Washington State Department of Labor & Industries*

Registered Securities Representative – *NASD Series 7 & Series 66*

PROFESSIONAL AFFILIATIONS & APPOINTMENTS

Vocational Recovery Pilot Project WA Labor and Industries

Washington Governor's Task Force on Disability & Employment

Board Member, Thurston County Board for Developmental Disabilities

Vice President, Katherine Anne Porter School Board

EXPERIENCE

Vocational Rehabilitation Counselor OSC Vocational Systems, Inc, Burien, WA

January 2012 – Present

- Help individuals who have suffered an industrial injury or occupational disease in returning to work. Assist them in navigating complex workers' compensation claims under Washington Department of Labor & Industries guidelines.
- Serve as a strategic liaison between medical providers, employers, educational institutions, and state agencies to optimize vocational recovery.
- Analyze medical and vocational status of injured workers to determine statutory eligibility for retraining programs and pension benefits.
- Develop vocational rehabilitation plans with claimants coordinating with employers, area training providers and through targeted On-the-Job Training (OJT) programs to facilitate successful return-to-work outcomes.
- Coordinate care and assist behavioral health intervention, and activity coaching.
- Perform case management services and coordinate care for individuals with catastrophic injury or long-term health care needs.

Grant & Associates, Olympia, WA- Vocational Rehabilitation Counselor
December 1994 – January 1997

- Conduct comprehensive vocational research and complete detailed evaluations assessing claimant work capacity, transferable skills, and eligibility for retraining or pension benefits
- Counsel claimants through vocational goal setting, identifying appropriate retraining programs and executing return-to-work plans.
- Implement and monitor individualized vocational training programs in close coordination with employers, educational institutions, medical providers, and training venues.

Disability Examiner- Texas Rehabilitation Commission / Disability Determination Services (DDS), Austin, TX - 1997 – March 1998

- Compiled and evaluated complex medical evidence and vocational data to render initial eligibility determinations for Social Security Disability benefits under federal guidelines.
- Applied medical background and social work principles to resolve complex disability cases within strict federal timeframes.

Supported Employment Program Manager - South Sound Options Unlimited, Olympia, WA June 1990 – August 1994

- Authored successful grant proposals and managed operational budgets for community-based job placement and training programs for individuals with disabilities.
- Delivered public presentations, created marketing collateral, and developed employer relationships to foster integrated employment opportunities.

ADDITIONAL PROFESSIONAL EXPERIENCE

Self-Employed, Contractor | Blanco, TX

Funding Specialist | Funding Edge, Boerne, TX

Financial Advisor | Wells Fargo, Austin, TX

Mortgage Consultant / Specialist | MILA, Austin, TX

Sales Manager | McBee Systems, San Antonio, TX

Business Development | Staff Leasing San Antonio, TX

Marketing Director/Occupational Health Clinic | HealthSouth, San Antonio, TX